

(Please write your Exam Roll No.)

Exam Roll no.

END TERM EXAMINATION

FIRST SEMESTER [MCA] DEC. 13-JAN 2014

Paper Code: MCA 109

**Subject: Principles & Practices of
Management(2010 Onwards)**

Time : 3 Hours

Maximum Marks :60

Note: Attempt any five questions including Q.no.1 which is compulsory.

Q.1 Answer briefly:

2x 10=20

- a) What is human resource perspective approach?
- b) What are various types of management skill?
- c) Why performance appraisal required?
- d) What is the purpose of feedback in management?
- e) What are the functions of Manager?
- f) What are the principles of Taylor's scientific management?
- g) Define Policy.
- h) What are motivation factors in Hertzberg's theory?
- i) What is system approach to management?
- j) Differentiate between authority and power.

Q.2 Discuss the scope of management and explain whether management is science or art. (10)

Q.3 Define organizing. Explain different bases of departmentation. (10)

Q.4 Define Motivation. Discuss the role of Maslow's Theory for employee's need. (10)

Q.5 Leader decides the future of organization. Comment by enumerating the essential qualities of a leader and styles of Leadership. (10)

Q.6 Planning is pervasive in nature. Explain with suitable example. Also explain the decision making process. Discuss the relationship between planning and controlling. (10)

Q.7 Do you agree with the statement that, "If a right person at right job with right privileges, pertaining job with right methods can be more productive for the organization." If yes, justify your answer with suitable examples.

Q.8 Briefly explain (any 2):

5x2=10

- a) Group Dynamic
- b) Managerial Skills
- c) Delegation of Authority
- d) LAN, MAN and WAN
