

Jagan Institute of Management Studies
End-Term Examination, December 2017 – January 2018
Trimester V – PGDM 2016-18

Compensation Management
ET_PG_CM_0301

Time: 3 Hrs.

M. Marks: 70

INSTRUCTIONS: There are TWO sections in this question paper. Attempt ant FOUR questions from SECTION A including Q1 which is compulsory. Section B is attempted in Computer Lab.

SECTION A

Time: 2 Hrs.

M. Marks: 50

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| Q 1 | Define the concept of Compensation. Types of compensation and their components. | 14 |
| Q 2 | Define the factors considering in deciding the compensation. | 12 |
| Q 3 | Define Nature and Objectives of Job evaluation. Why to do the job evaluation and its primary purpose. | 12 |
| Q 4 | Define Objective, Components and approach while defining international compensation | 12 |
| Q 5 | What would be the impact of Merger and Acquisitions on compensation? | 12 |

SECTION B

Time: 1 hr.

M. Marks: 20

Attempt the questions in the computer lab. The password for the excel sheet will be provided in the lab.
