Roll No. _____
(Do not write anything on question paper except Roll No.)
[This paper consist of ONE Page]

Jagan Institute of Management Studies
End-Term Examination, September, 2016
Trimester IV – PGDM 2015-17

Data Analytics in HR
ET_PG_DAHR_2909

Time: 2 Hrs.   *M. Marks: 40*

INSTRUCTIONS: Attempt any FOUR questions including Q1 which is compulsory.

Q 1   What is the Role of Analytics in HR in current scenario in corporate world? Please do share the evolution of analytics and importance in HR?   **10**

Q 2   Difference between Inside-Out approach and Outside-In Approach. Why Metrics are important for business.   **10**

Q 3   Define Efficiency, Effectiveness and Impact in HR analytics.   **10**

Q 4   What is attrition analysis, types of attrition, effects of attrition and define Job Shoppers and how to calculate attrition in any organization.   **10**

Q 5   Define recruitment metrics and how we can measure it.   **10**

Q 6 a)   Define Training and Development methods.
b)   A company consists of 2000 employees. There are Six Training programmes of four hours training. In each and every training 30 employees can attend the training.
　　　i)   Calculate how many training sessions are required?
　　　ii)   If all the employees are covered in all the trainings, then how many man-days are covered at company level?   **10**

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Note: This paper is followed by Practical examination to be held in the Computer Lab.