



Jagan Institute of Management Studies
3, Institutional Area, Sector-5, Rohini, Delhi-110085

Best Practices of the Institute

Mentorship

Objective

To ensure continuous personal guidance to the students in various aspects such as inability to cop up with classroom teaching from a choice of specialization, summer internship work and final placement.

The Context

It has been observed that many a time some students do not express their problem in the big classroom environment. Such students then become more introvert which hampers their career path.

The Practice

Every student is assigned a mentor right in the beginning of joining the course. The same faculty member remains the mentor throughout the entire duration of the course. Apart from sorting out day to day the problems faced in the institute, the mentor also acts as a counselor in case of personal problems.

Evidence of Success

It has been found that after the implementation of the scheme the dropout rate has gone down and academic results have improved. The scheme has contributed to better career growth.

Problems Encountered and Resources Required

Sometimes students do not come forward and open up. Another problem is that if the mentor changes, then continuity breaks and the third problem is the paucity of time.



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360 degree Appraisal System

Objective

To collect the feedback of a particular faculty on difference parameters to evaluate the performance of a faculty in a particular year.

The Contact

As a teaching and research institute the faculty members are expected to conduct primary and secondary research along with teaching. This research could be used in the teaching as well.

The Practice

360 degree appraisal is taken on following parameter: a) Student Feedback, b) No. of publication per year in refereed / reputed journals, c) Chapter in book published, d) MDPs, FDPs conducted e) Corporate consultancy and corporate interaction and contribution to the misc. work of JIMS.

Evidence of Success

- Improvement in the average feedback score
- Increase in published work
- Excellence in Faculty award by FICCI

Problems Encountered and Resources Required

- Proper time management
- Lack of financial support from government agencies
- Lack of financial and other support from the corporate sector.