

END TERM EXAMINATION

FIRST SEMESTER [MCA] DECEMBER 2011

Paper Code: MCA 109

Subject: Principles & Practices of Management

Time: 3 Hours

Maximum marks: 60

Note: Attempt any six questions. All the questions carry 10 marks each.

Q-1: what do you understand by "Recruitment Process"? Discuss critically various sources of recruitment of managerial personnel in India?

Q-2: what do you understand by the process of management? Describe the essential functions, which constitute the process of management.

Q-3: discuss the evolution of management thought. What are the recent trends in management thought?

Q-4: what are the essential elements of a good planning? Are there any limitations of planning?

Q-5: what do you understand by forecasting? What are the essential elements of the forecasting?

Q-6: what do you mean by supervision? What are the factors, which affect supervision? Discuss the importance of supervision in an industrial Organization.

Q-7: what do you mean by managerial control? What are the basic steps in the process of controlling?

Q-8: why are organizational changes often resisted by individuals and groups within the organization? How can such resistance be prevented or overcome?

Q-9: "A good leader is one who understands his subordinates, their needs and their sources of satisfaction".
Comment.